

[Your Union Letterhead]

[Place, Date]

The Honourable Patty Hajdu
Minister of Jobs & Families
Federal Government of Canada

Email: patty.hajdu@parl.gc.ca

Subject: Respect for genuine Collective Bargaining in the Canada Post – CUPW-STTP Dispute

Dear Minister Hajdu,

On behalf of [Name of Union], we write to express our concern over the ongoing labour dispute between the Canadian Union of Postal Workers (CUPW-STTP) and Canada Post. CUPW-STTP members - representing both Urban Operations and Rural and Suburban Mail Carriers - have overwhelmingly rejected Canada Post's "best and final offers," respectively with over 68.5% voting no. This is a clear mandate for improved terms and conditions, and for the protection and expansion of postal services.

We are troubled by the government's role in this process, including the six-month suspension of postal workers' legal right to strike, the enforcement of back-to-work legislation and the facilitation of a forced vote at the employer's request. Such actions unfairly advantage the employer. It undermines genuine collective bargaining and sets a dangerous precedent for workers' rights in Canada.

We urge the Government of Canada to:

1. Publicly commit to no further back-to-work legislation or imposed votes in this dispute.
2. Respect the principle of genuine and fair collective bargaining by refraining from interfering in negotiations.
3. Encourage Canada Post to negotiate in good faith.

Postal workers play a vital role in serving Canadians, especially in rural and remote communities. The federal government has a responsibility to protect their rights and ensure a fair and equitable bargaining process. We stand in solidarity with CUPW-STTP and call on you to act accordingly.

Sincerely,

[Name

Title

Union Name

Signature]